WINTERTHUR INTERPROFESSIONAL.GLOBAL SYMPOSIUM

WORKING GROUP REPORT
Academic and Workforce development

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9-12 Nov 2021
Winterthur
Switzerland

INITIAL OBJECTIVES

To support interprofessional (IP) development for individuals and regional networks, the Academic and Workforce Development Working Group's objectives are to:

- Facilitate activities of scholarship among IP practitioners.
- Assist IP practitioners in disseminating their scholarly work
- Provide details on IP academic/research programmes available globally for personal and professional development
- Mentor junior and mid-career faculty in developing research competencies in IPECP
- Support the biennial All Together Better Health conferences.
- Share best practice experiences.

OUTCOMES

The expected outcomes were

- to develop a framework for continuing professional development for IP practitioners.
- to identify opportunities for building and dissemination of IP scholarship and leadership.
- to develop E-Portfolios to document professional accomplishments and a database of IP courses/programs, webinars and PhD examiners.
- Empowerment through consultation, mentoring and the creation of a community of practice.

FINAL RESULTS

The first Interprofessional.Global Café was presented 25 March 2020. In total, 6 Global Cafés in 2020, and 5 in the first half of 2021, covering 14 topics, have been organised.

ATBH X Reinvented is scheduled for October-November 2021 with 30 abstracts presented in four regional time zone sessions.

PROCESS

There was a genuine interest to join the working group (WG), with 120 registrations received by the end of 2020. The first WG meeting was in September 2019, followed by monthly meetings until the commencement of Global Cafés in March 2020.

The WG discussed how to achieve the objectives, but no concrete actions were taken. Due to the pandemic affecting global movement, we focused on the Global Café as a way to build professional development, empower the development of IPECP both in practice, education, and research. This would also fulfill the ambition to promote experts.

When the ATBH X conference was postponed for the second time, the WG of the Global Cafés invited with regional representatives to form a larger planning group and the *ATBH X Reinvented* was organized.

REFLECTION

The ambitions were high from the beginning, although it was difficult to define concrete activities, or find time to rationalize them.

The idea of organizing Global Cafés was simple to realize and the response was good.

For the first months, the WG was invited via the calendar function. However, this was not manageable when the hosting changed between members of the planning group.

RECOMMENDATIONS

Suggestions for the future

1. Create smaller working groups dedicated to the specific objectives.
2. Find a common workspace where documents etc will be accessible.
3. Focus on "empowering" instead of creating directories of best practices, courses, etc.

PROPOSED NEXT STEPS

- Build partnership within the Working Group
- Invite registration of the Working Group and specify objectives, organise smaller working groups focusing on specific future activities.
- Find ways of updating the Working Group as a whole to build partnership.
- Continue organising Global Cafés

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WORKING GROUP REPORT
Facilitation and Communication

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9-12 Nov 2021
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PRIORITIES SET IN 2018

The following priorities were agreed upon in Aukland for the global confederation:

1. To develop a strong confederation to serve the international IPPE movement
2. To increase the visibility of Interprofessional.global and awareness of IPPE through effective communication
3. To inform policy by developing a briefing note on IPPE and updating the WHO Guidelines
4. To conduct a global situational analysis on IPPE
5. To support interprofessional development for individuals and regional networks
6. To develop a data repository
7. To obtain funding to make Interprofessional.global sustainable

FACILITATION TEAM OBJECTIVES

Based on the priorities agreed in Auckland 2018 the Facilitation and Communication Working Groups identified the following initial objectives.

1. To encourage the effective collaboration between Working Groups
2. Monitor progress of the implementation of the Strategic Work Plans of all the Working Groups
3. Fulfil the role of secretariat and treasurer.
4. Liaise with the organising committee of the next ATBH conference
5. Increase membership of the organisation in collaboration with the Legal & Funding Working Group
6. Develop website
7. Commence Twitter account
8. Manage document storage on Google Drive.

PROCESS

The WG has had monthly Zoom meetings since 2018.

Sundari Joseph left the group in 2019 as secretary and was replaced by Barbara Maxwell. Barbara has been taking minutes and managing the content of the Google drive.

The role of treasurer was transferred to the Legal & Funding Working Group in 2019.

In 2021, the Facilitation and Communications Working Groups merged to streamline operations.

Twitter account has 615 followers and follows 134.

FINAL RESULTS

1. Founding document following the Auckland meeting
2. Liaison with the ATBH X conference planning team. The conference has been postponed twice and the process restarts for ATBH XI in 2023.
3. Revision of ATBH guidelines for future ATBH conferences.
4. Merge with the Communications Working Group to ensure streamlining of operations
5. Organization of the Winterthur Partnership Symposium

REFLECTION

The Interprofessional.Global partnership grew from 12 regional representatives meeting in New Zealand in 2018, to more than **900 individual members** 3 years later.

Our focus however shouldn't necessarily be to grow our own organisation, but to **figure out how to effectively support each region to be more effective, whilst also serving as the global voice for IPECP.**

We had been effective, although **challenged with the objective of monitoring the progress** of all Working Groups to ensure close collaboration between them.

Other highlights were the development of monthly **Interprofessional.Global Cafés** engaging a global audience in IPECP discussion.

ATBH X Reinvented, a virtual event of webinars, engaged a global audience in IPECP discussion.

PROPOSED NEXT STEPS

In Auckland we established different Working Groups as well as the **Global Team**, which consisted of one representative of each region and working group, which met monthly.

In the meantime, we were able to establish Interprofessional.Global as a **Dutch Association**

In Winterthur we need to **set priorities for the next 2 years** and decide **which working groups should be formed to reach these objectives and key results**

As consensus-based partnership we need to figure out in Winterthur **how to improve the facilitation** of Working Groups and the **communication** between Working Groups.

We also need to determine how to **assist the various IPECP networks** to grow and flourish.

What is required from the partnership to serve as the **voice of IPECP globally**?

Our **communication** internally and externally needs a **dedicated team of skilled volunteers** with a **clear communication strategy** to improve and regularly contribute to our website, email and social media.

Although **functioning** always takes priority over form and funding, we need to determine how the **Dutch Association** can serve the global IPECP community.

WINTERTHUR INTERPROFESSIONAL.GLOBAL SYMPOSIUM

WORKING GROUP REPORT
Legal & Funding

Stefanus Snyman[1], Johannes Dahlberg[2], Jan-Jaap Reinders[3,4], Freek Bronda[3], Loes van Amsterdam[5] , Champion Nyoni[6]

[1]Nelson Mandela University, South Africa; [2]Linköping University, Sweden; [3]Hanze University of Applied Science, Netherlands; [4]University Medical Center Groningen, Netherlands; [5]IPES Dutch IPECP network, Netherlands; [6]University of the Free State, South Africa

9-12 Nov 2021
Winterthur
Switzerland

INITIAL OBJECTIVES

The Legal & Funding Working Group was established in September 2018 and took responsibility for establishing the confederation as a legal entity. This forms part of a plan to make the confederation sustainable. The working group was also responsible for the budget of Interprofessional.Global and to find grants, sponsorship and donations.

The objectives of the Legal & Funding Working Group were:

1. To determine the budget, virtual office and bank account
2. To identify sponsorship and funders
3. To identify and apply for grants
4. To grow the membership and determine membership fees

PROCESS

Prior to the formation of Interprofessional.Global as a consensus-based partnership, it functioned as the World Coordinating Committee (WCC) of All Together Better Health. The WCC operated as a constitutional-based partnership, where procedures and rules took precedence over effective functioning.

In 2018, a number of regional IPECP organisations agreed that this approach to governance and leadership was not sustainable. As a result, they embarked on a process to form a consensus-based partnership, modelling the ethos of inter-professionalism. This ultimately led to the formation of Interprofessional.Global.

Interprofessional.Global is structured around functioning working groups.

FINAL RESULTS

1. Donations worth €50,000 were received from the School of Health Professions, Zurich University of Applied Sciences
2. Interprofessional.Global was established as a Dutch association following the acceptance of statutes.
3. The founding Members of the Association were representatives from the established IPECP networks associated with Interprofessional.Global. They now represent the General Meeting.
4. A Board of five was appointed by the Members
5. Bank account was opened with ING-Bank

Bedrijfsuittreksel

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KvK-nummer *84017902*

De onderneming / organisatie wil niet dat haar adresgegevens worden gebruikt voor ongevraagde postreclame en verkoop aan de deur.

Rechtspersoon

RSIN	863065028
Rechtsvorm	Vereniging met volledige rechtsbevoegdheid
Statutaire naam	Interprofessional.Global
Statutaire zetel	Gemeente Groningen
Datum akte van oprichting	27-09-2021
Inschrijving handelsregister	27-09-2021
Activiteiten (SBI)	94995 - Overkoepelende organen en samenwerkings- en adviesorganen (niet op het gebied van gezondheids- en welzijnszorg, sport en recreatie)
Beschrijving	
Bezoekadres	

Interprofessional.Global was established as a Dutch association

2021RS67682FKE

oprichting Interprofessional.Global

Heden, zevenentwintig september tweeduizend éénentwintig, verscheen voor mij, mr. Ronald Schultinga, notaris te Groningen: ----------
de heer Fabian Emmanuel Keijzer, kandidaat-notaris, werkzaam ten kantore van mij,

This partnership was faced by a significant challenge, because as a consensus-based partnership it was not able to open a bank account or to sign contracts when receiving grants. To solve this challenge, we registered as an association in The Netherlands.

Although we needed a constitution to register as an association, the consensus was that it should not have to function as a constitutional-based partnership. The roles of the board members of the NGO are to ensure there is financial accountability, they can sign legal contracts, and they are compliant with Dutch law.

In terms of the functioning of Interprofessional.Global, the Board of the Association can be regarded as the new "Legal and Funding Working Group" of the partnership. The Board of the Association are elected by the Members of the association, which are the facilitators of the established regional networks affiliated to Interprofessional.Global.

In this way, Interprofessional.Global will be able to continue functioning with a flat consensus-based structure.

Dutch Association: Interprofessional.Global

Founding Members:

Africa (AfrIPEN) : Champion Nyoni

Australasia (AIPPEN): Marion Jones

German-speaking (IP-Health): Markus Melloh

Canada (CIHC): Ruby Grymonpre

India (IndIPEN): Ciraj Ali Mohammed

Scandinavia (NIPnet): Johanna Dahlberg

South & Central America & Caribbean (REIP): José Rodrigues Freire Filho

United Kingdom (CAIPE): Richard Pitt

United States of America (AIHC): Barbara Maxwell

Additional: Loes van Amsterdam

Additional: Freek Bronda

Additional: Jan-Jaap Reinders

Board:

Chairperson: Johanna Dahlberg

Secretary: Loes van Amsterdam

Treasurer: Freek Bronda

Additional board Member: Jan-Jaap Reinders

Additional board Member: Champion Nyoni

Contact:

Interprofessional.Global
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PROPOSED NEXT STEPS

The original working group completed its objectives.

The next phase of Interprofessional.Global's development will be:

- to continue functioning on consensus-based partnership principles,
- figuring out how to do it within the context of the Dutch Association,
- always remembering that function goes be before form.

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WORKING GROUP REPORT
Policy Working Group

Barbara Maxwell, on behalf of the policy working group members

Indiana University, USA

9-12 Nov 2021
Winterthur
Switzerland

INITIAL OBJECTIVES

Objectives & Key Results for the working group as discussed in the Auckland report.

1. To develop a briefing note and about IPE that aligns with existing policy statements regarding the health of the population. For example, the statement might include an overarching description of the problem (current state and desired state), definitions, and longitudinal evaluation metrics.

2. To seek representation from each member network to form horizontal policy working groups.

3. Update, together with PAHO/WHO and REIP the Framework of Action on Interprofessional Education and Collaborative Practice (2010) and the Sydney Declaration.

PROCESS

Following the establishment of this working group, the members met on a monthly basis to work on the objectives. The working group consists of international members representing many nations and regions.

We have been working diligently to review progress made in achieving the action items contained in the WHO Framework for Action on Interprofessional Education and Collaborative Practice (2010) in the decade following its publication. Gathering policy documents and case exemplars from around the globe and examining which policy actions have supported implementation of the proposed actions.

Based on the findings from the review or the WHO framework, the Sydney Declaration was updated to the proposed Winterthur Declaration.

The working group functioned as a collaborative team, freely sharing resources and case exemplars from their nations and regions.

We chose to focus on the WHO framework review as an approach to examining global IPE and collaborative practice policy. This is expected to be published by the policy working group.

FINAL RESULTS

1. WHO Framework update publication in the writing phase.
2. Winterthur Declaration submitted for the symposium
3. New list of potential future activities for the policy working group were developed, including sub-groups to focus on the following specific areas.
   - Accreditation/ regulation (Facilitator: Ruby Grymonpre)
   - Legislative / regulatory policy aspects of interprofessional work (Facilitator: Marie Andre Girard)
   - Case Scenarios – Micro, meso, macro level. We may wish to focus on organizational and patient level outcomes (Facilitator: Dan McKool)
   - Moving the focus from entry-level education to collaborative practice/ IPE training for the current workforce – developing or showcasing policy incentives (Facilitator: Barbara Maxwell)
   - Development of an interprofessional community of practice with a focus on Continuous Professional Development and Facilitation of IPE. Suggest a collaboration with the Academic Workforce Development Working Group) (Facilitator: Lyn Gum)
   - Knowledge generation how to develop scholarship in the area of interprofessional policy (Facilitator to be named)

REFLECTION

Much has been accomplished around the globe with respect to policy implementation that can poster IPE and collaborative practice.

However, we identified several gaps in delivering on the WHO Framework recommended actions. The Articles contained in the Winterthur Declaration were expressly written to task the global community with addressing these gaps.

RECOMMENDATIONS

A lot has been achieved in this initial iteration of the policy working group. There is a wealth of work, which it is difficult to achieve in a one-hour monthly meeting.

We recommend establishing the new focused subgroups, identified above, within the policy working group. Doing so will increase policy engagement opportunities for interprofessional.global members and expand the capacity of the group to complete this important work, while providing a rich environment for regional policy discussion and global policy collaboration.

PROPOSED NEXT STEPS

Propose next steps to be considered at Winterthur to take the work of the Working Group forward in addressing global priorities

1. Celebrate the work of the members of the policy working group
2. Continue to support a policy working group
3. Establish the working group sub-groups
4. Call for new members to participate
5. Launch the Winterthur Declaration
6. Publish the WHO Framework Update

WINTERTHUR INTERPROFESSIONAL.GLOBAL SYMPOSIUM

WORKING GROUP REPORT
Situational Analysis Working Group

Hossein Khalili, BScN, MScN, PhD, FNAP
Director, UW CIPE, University of Wisconsin-Madison; President, InterprofessionalResearch.Global (IPR.Global)

9-12 Nov 2021
Winterthur
Switzerland

INITIAL OBJECTIVES

The Situational Analysis Working Group is a joint WG between Interprofessional.Global and InterprofessionalResearch.Global (IPR.Global).

This working group was formed to provide information on the global status of Interprofessional Education and Collaborative Practice (IPECP). Here are the original objectives and outcomes of the Situational Analysis Working Group:

- To conduct a global situational analysis by means of a survey through our member networks.
- To foster close collaboration with IPR.Global to conduct and encourage IPECP research.

Outcomes:

- Stakeholders around the globe will have a clearer perspective of what is the current state of IPECP.
- Interprofessional.global (IP.G) and IPR.Global will have a better understanding of how to effectively support regional networks so they can plan for the future.
- We will have data to help inform funding applications and to present to IPE Global community.

PROCESS

The WG began its work in an effort to develop a comprehensive survey based on the following frameworks and structure:

Underpinning Survey Framework:

- The survey/s are Guided by the D'Amour IECPCP Framework
- Be align with 2010 WHO IPE survey for a comparative study

Survey Structure:

- The Global Situational Analysis Survey to be organized into 3 (sub)surveys:
  - IPE Survey
  - IPCP Survey
  - IP Research (IPR) Survey
- Each (sub)survey to address the 3 levels of:
  - Macro [national/state level Policies/Social & Cultural Values effecting/related to IPE, IPCP & IPR]
  - Meso [Institutional/ Organizational Factors effecting/related to IPE, IPCP & IPR]
  - Micro [contextual factors effecting/related to IPE, IPCP & IPR]

After number of WG meetings, it was decided that the WG could focus on developing its first survey just on IPE in academic institutions. The second survey will focus on IPCP and can be adapted from the IPE survey.

To facilitate the survey administration at the global level, it was discussed and planned that the regional networks would develop and share a list of recipients of IPE contacts within their region with the WG.

FINAL RESULTS

1. The development of two versions of the IPE Survey
2. The survey distribution to over 800 recipients
3. Review and clean up over 300 survey responses
4. Confirming 162 responses from 162 academic institutions
5. Analysis of the quantitative and qualitative data - in progress

REFLECTION

Reflecting on the work of this WG, while there has been significant accomplishments over the past couple of years, the WG experienced number of challenges throughout its development, including:

- Lack of participation of majority of members despite flexing the timing of the meetings
- Personal interest vs the WG accomplishments
- Unrealistic expectations and interference on the WG from inside and outside
- Low/Lack of engagement/interest from some regional networks in assisting with the development, reviewing and providing feedback on the survey
- Low/Lack of engagement/capacity to engage among some regional networks in assisting with the survey administration

Following the development of the original IPE survey questions, the survey was shared with the WG members and the IPECP regional networks for their review and feedback. After several reminders, 3-4 regional networks provided feedback on the survey which all were incorporated. Then, to ensure the cultural and linguistic appropriateness of the survey, seven individuals from different cultural and regional groups were identified to review and provide feedback on the survey. The outcome of this cultural/linguistic review was positive; minor changes were suggested that all were incorporated. The WG was satisfied to go on with the creation of the online version of the survey using Qualtrics and with obtaining the ethics clearance. The survey was ready to be launched in February 2020. However, in the last minute a few WG members began raising concern that this survey must be conducted by regional networks rather than as a global survey.

To address the issue, we engaged the regional network leaders through the IP.G for their insights. Almost all participants agreed that this survey should be administered as a global one. Despite the satisfaction of majority of the regional leaders with the survey as it was, the WG was asked to significantly cut back on the survey questions to satisfy everyone. This resulted in significant additional work on the survey which delayed the survey distribution for over six months and significant added to the workload of the WG members.

The survey administration experienced its own challenges. On one hand, a main expectation was to utilize the regional networks to assist with the distribution of the survey within their regions. However, many of the regional networks were neither had an established list of IPE contacts nor able to create such a list. To address this challenge, the IPR.Global member list with about 800 members was used to distribute the survey. The survey was intended to be responded only by one individual, as the IPE leader, at each institution.

PROPOSED NEXT STEPS

1. Continuing with the Data Analysis of the IPE survey
2. Developing and publishing the results of the IPE survey
3. Presenting the results in different local, regional, and global IPE conferences
4. Creating the IPCP survey by adapting from the IPE survey
5. Implementing the IPCP survey
6. Analyzing and publishing the IPCP survey results

RECOMMENDATIONS

Assign 1-2 committed representatives from each regional network to the WG.

Clarify the expectations from the WG.

Provide further support and acknowledge the work/decisions of the WG.

Interprofessional GLOBAL
Global Confederation *for* Interprofessional Education & Collaborative Practice

IPR.Global
The Global Network for Interprofessional Education and Collaborative Practice Research